



Community School for Creative Education

Board of Trustees Meeting Minutes

Wednesday, February 17, 2016-6:00 pm - 9pm

1. Call to Order and Attendance & Verse 6:10 PM

Board Members

	Present	Absent	
Michele Meyer, Chair	<u> x </u>	<u> </u>	
Andrew Peters, Vice Chair	<u> x </u>	<u> </u>	arrived 6:20pm
Peter Hanley, Emeritus Vice Chair	<u> x </u>	<u> </u>	
Betty Ly	<u> x </u>	<u> </u>	
Anastasia Prentiss	<u> x </u>	<u> </u>	arrived 6:18pm
Shawn Brown	<u> </u>	<u> x </u>	
Lindsey Jenkins-Stark	<u> x </u>	<u> </u>	

Staff

Ida Oberman	<u> x </u>	<u> </u>
Kathryn Wilson	<u> x </u>	<u> </u>

1. Review & Approval of Agenda

Mr. Hanley moved to approve agenda.
Ms. Jenkins-Stark seconded.

Motion carried unanimously 4:0

2 Public Comments
No public comment.

3. Consent Agenda

6:21

- a. Approval of Meeting Minutes: Regular Meeting, January 20, 2016
- b. Approval of Check Register: January 2015
- c. MOU Vincent Academy Speech
- d. MOU Urban Strategies Council Data Sharing

Board requested that Item 3d, "MOU Urban Strategies Council Data Sharing" be removed from Consent Agenda and placed on regular agenda.

Ms Peters moved to approve Consent Agenda excluding item 3d.
Ms. Ly seconded.

Motion carried unanimously 4:0

Re: 3. d

Action

Mr. Hanley moved that staff verify that the Urban Strategies Council Data Sharing MOU had undergone recent legal review with special focus on what evidence there is to comply with indemnification of the parties for law suite, and that Board empower Executive Director make approval.

Ms Myer seconded the motion.

Motion passed unanimously 6:0

4. Discussion & Action Items

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| a. Executive Committee: CSCE 5 Goals (Mr. Peters) | Discussion | 6:05 |
| b. CSCE Board Chair Report: Research, Renewal Report & Growth Plan | Discussion | 6:10 |

Board Chair Meyer reported on

- Board commitment to leverage and respond to ACOE CSCE Renewal Report (January 2016) with focus on improvables noted in Report;
- To build model Waldorf inspired urban standards aligned upper grades with music, artistic, and rigorous academics;
- To bring on Dr. Thompson;
- Dr Clifford Thompson has agreed to accept a short term contract Feb - June 2016 offered by Board as as **Systems Analyst for Safety and Success** to work with leadership to provide expertise to put together plan to strengthen lower school and build and securing upper grade 6 - 7- 8 that together offer effective TK-8 urban Waldorf inspired model that is viable and attractive
- In the March Board meeting, Dr. Thompson will offer a report on preliminary findings;
- First areas of focus are:
 - K Safety
 - Upper Grades Systems and Structures;
 - Clear Job Descriptions; Transparent Work Flow

Areas of focus: strengthen professional support and excellence and high academic expectations.

Trustee Jenks-Stark advised to make sure Dr Thompson's work is moving towards outcomes

1. what they would be
2. what it looks like now
3. what is the long term plan once the consultant's work is complete;
4. How any strategy would look and function as part of a whole school change effort TK-8.
5. What are milestones and metrics to track progress towards that larger goal;
6. How this work with milestones and metrics ties into plan to reach student learning goals.

Mr. Hanley noted:

Sceptical of this approach;

The Board must be watchful and keep sharp eye on goal to build strong TK-8 model.

"We should be cautious to believe our press." Though we have won high praise on our diversity and performance v OUSD our eye on what we commit to in our Renewal and our LCAP: goal of 80% proficient. Given our current average in reading and math we have tremendous work to do over next 5 months.

The top priority must be strengthen instruction. His priority would not be a choir teacher.

Ms Meyer noted the goal to build out Waldorf inspired model showing how e.g. strong choir and clay and strong main lesson matter along with strong direct instruction for strong academic outcome.

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| c. Budget Committee: Enrollment Update & Budget Review | Discussion | 6:40 |
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| d. CSCE Vice Chair: Board Chair's Serving as 7 th Grade Sub till 6/16 | Action | 7:10 |
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- Ms Jenkins Stark moved to hire Ms Meyer at sub rate as long as she rescues herself in matters concerning 7th grade.
Ms Prentiss seconds.

Motion carried unanimous 6:0

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| e. Principal Report: Feb LCAP Progress Report | Discussion | 7:20 |
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| f. Principal & Faculty Report: Assessment for Learning from Feb Reading Data | Discussion | 7:50 |
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Ms Hill, First Grade, and Ms. Welborne, 2nd Grade presented reading and math data.

Board appreciate strong overview.

Board asked that at next Board meeting the two presenting teachers bring forward what 'more collaboration time with each other' would look like and how Board can help.

Board asked that

- staff identify what to focus on of those practices that work and
- what to do so those can be implemented and strengthened cross grade
- how teacher capacity is being built across grade to implement those high leverage strategies well.
- What Board can do to help.

Staff advised the next step is to look at each child as a reader; looking at each group's data and communicate analysis and thoughts and strengthen RTI model to respond to this deep look.

The value of using "Daily 5" by some teachers was noted.

Staff advised “we have a lot of work to do to norm practices.”

Board thanked.

Board advised:: lift up what works

Board asks how they can support capacity building for high quality teaching across grade levels of high impact strategies.

Trusteed Jenins Stark advised:

Key to hae clear Framework:

What do you expect from a teacher on a daily basis; what do you expect; then you can insert the program and currilcum

There needs to be a similar langauge

Board thanked again and looks forward to March briefing from 2nd grade teacher Ms Bueno and 5th grade teacher Mr. Moss.

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| g. Third Party: Neighborhood Play Garden Preschool Proposal | Action | 8:15 |
| No action taken. | | |
| More research needed. | | |
| i. Director Report: Community and Funds Development | Discussion | 8:30 |
| j. Update on Board Retreat and Focus | Discussion | 8:40 |
| k. Upcoming Deliverables: 2 nd Interim Report | Discussion | 8:50 |
| m. Adjourn | | 9:16 |

