



Community School for Creative Education

Board of Trustees Agenda

Thursday, June 20, 2017-6:00 pm - 9pm

The meeting will be held in person at Community School for Creative Education, 2111 International Boulevard, Oakland, CA 946060

1. Call to Order and Attendance

& Verse

<u>Board Members</u>	Present	Absent
Andre w Peters, Vice Chair	_____	_____
Betty Ly	_____	_____
Anastasia Prentiss	_____	_____
Lindsey Jenkins-Stark	_____	_____
Maria Petty	_____	_____
Dana Wellhausen	_____	_____
Shawn Brown, Chair	_____	_____
Chris Dailey	_____	_____
Shane Callahan	_____	_____
Michele Meyer (on sabbatical)	_____	_____
<u>Staff</u>		
Dr. Ida Oberman, ED	_____	_____
Dr. Clifford Thompson, Principal (acting)	_____	_____

Rudolf Steiner, Motto of Social Ethic 1920 (at end of first full year of first Waldorf School founded 1919)

*The healthy social life is found
When in the mirror of each
human being
The whole community finds its
reflection,
And when in the community
The virtue of each one is living.*

*La vida social saludable se
encuentra
Cuando en el espejo de cada
ser humano
La comunidad entera se
encuentra reflejada Y en la
comunidad vive la virtud de
cada uno.*

*尋找到健康之社交生活,
就是當每個人對著鏡子
能從整個社區的影像中找
到自己的反映,
這樣在社區內每人都能活
出精彩。*

*Heilsam ist nur, wenn
Im Spiegel der
Menschenseele sich bildet
die ganze Gemeinschaft
Und in der Gemeinschaft
Lebet der Einzel Seele Kraft*

**Objective and 5 BIG GOALS
2014-2015**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.
To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS*

- Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

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|--------------------------------|------|
| 1. Review & Approval of Agenda | 6:00 |
| 2. Public Comment | 6:05 |

To make public comment, fill out a speaker card and give it to the board chair.

COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted two minutes to make a presentation to the Board of Trustees.

COMMENTS ON AGENDA ITEMS - Any person wishing to speak to any item on the agenda will be given three minutes to make a presentation before the board begins its deliberations or takes action on the item

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| 3. Consent Agenda | 6:07 |
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All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or Removed from the agenda, there will be no discussion of these items prior to the Board's vote on them.

- a. Approval of Meeting Minutes: Board Meeting, May 18, 2017, Special Board Meetings May 25, June 15, 2017

4. Discussion & Action Items

- | | | |
|---|---------------|------|
| a. Executive Committee: CSCE 5 Goals (Mr. Peters) | Discussion | 6:10 |
| b. Closed Session Public Employment - Principal Hiring Gov. Code Section 54957 | | |
| Closed Session Public Employee Discipline/Dismissal/Release Gov. Code Section 54957 | | |
| Report Out | | 6:30 |
| c. CSCE Fin Comm: Financials: May 2017 | Action | 6:35 |
| d. CSCE Fin Comm: 2017-2018 Budget (Ms Barnes) | Action | 6:40 |
| e. CSCE Organizational Chart | Action | 7:05 |
| f. CSCE Principal At Will Agreement 2017 - 18 | Action | 7:15 |
| g. CSCE ED At Will Agreement 2017-18 | Action | 7:25 |
| h. CSCE Staffing 2017-18 2017- 18 | Discussion | 7:35 |
| i. CSCE Executive Committee: LCAP | Action | 7:45 |
| j. CSCE Gov Comm: | Action | 8:05 |
| 1. CSCE Board Work Calendar 2017-18 | Action | |
| 2. Document Management Policy | Action | |
| 3. Re: Board Resource File | Informational | |
| 4. Re: Committee Meeting Record Keeping Policy | Action | |
| 5. Re: approval and implementation of post-regular board meeting evaluation instrument. | Action | |
| 6. Re: Trustee annual Evaluation instrument | Discussion | |
| 7. Re: Executive Director annual evaluation instrument | Discussion | |
| k. CSCE Development Committee: support to teachers in setting up classrooms | Action | |
| l. Executive Director Report | Discussion | 8:40 |
| m. Board Retreat Date; next Board Meeting Date July 27 2017 | Action | 8:50 |
| n. Adjourn | | 9:00 |

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
 Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY
 The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
 Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION
 For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org.
 For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).