



# Community School for Creative Education

## Board of Trustees Meeting Agenda

Wednesday, July 15, 2015-6:00 pm - 9pm

The meeting will be held in person at Community School for Creative Education, 2111 International Blvd, Oakland CA 94606

<b>1. Call to Order and Attendance</b>	<b>&amp; Verse</b>	<b>6:00 PM</b>
<u>Board Members</u>		
Michele Meyer, Chair	Present	Absent
Anastasia Prentiss	_____	_____
Andrew Peters, Vice Chair	_____	_____
Peter Hanley, Emeritus Vice Chair	_____	_____
Andrea Kent	_____	_____
<u>Staff</u>		
Ida Oberman	_____	_____
Kathryn Wilson	_____	_____

**Rudolf Steiner, Motto of Social Ethic 1920 (at end of first full year of first Waldorf School founded 1919)**

*The healthy social life is found  
When in the mirror of each  
human being  
The whole community finds its  
reflection,  
And when in the community  
The virtue of each one is living.*

*La vida social saludable se  
encuentra  
Cuando en el espejo de cada  
ser humano  
La comunidad entera se  
encuentra reflejada Y en la  
comunidad vive la virtud de  
cada uno.*

*尋找到健康之社交生活,  
就是當每個人對著鏡子  
能從整個社區的影像中找  
到自己的反映,  
這樣在社區內每人都能活  
出精彩。*

*Heilsam ist nur, wenn  
Im Spiegel der  
Menschenseele sich bildet  
die ganze Gemeinschaft  
Und in der Gemeinschaft  
Lebet der Einzel Seele Kraft*

**Objective and 5 BIG GOALS  
2014-2015**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.  
To achieve this school-wide objective over the next two years,  
the CSCE has FIVE BIG GOALS*

- Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5: Launch long-term fundraising strategy for scale-up with financial stability.

**1. Review & Approval of Agenda**

## 2 Public Comments

6:03

To make public comment, fill out a speaker card and give it to the board chair.

**COMMENTS FROM THE FLOOR** - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Trustees.

**COMMENTS ON AGENDA ITEMS** - Any person wishing to speak to any item on the agenda will be given three minutes to make a presentation before the board begins its deliberations or takes action on the item/

## 3. Consent Agenda

6:05

All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board's vote on them.

a. Approval of Meeting Minutes: June 24, 2015

b. Approval of Check Register: May 2015

## 4. Discussion & Action Items

a. Executive Committee: CSCE 5 Goals (Mr. Peters)	Discussion	6:05
b. Board Recruitment Committee: New Board Members (Ms Meyers)	Action	6:10
c. Budget Committee: Budget Report June 2015 (CSMC)	Discussion	6:30
d. East Bay Family Institute 2015-2016 Contract	Action	6:40
e. Operations Committee Family Handbook	Action	6:55
f. Operations Committee: Employee Handbook	Action	7:10
i. sick leave policy		
ii. Safe harbor		
iii. Rest & meal breaks		
iv. Immigrant law		
v. TB requirement		
vi. Mandatory leaves		
vii. Mandated reporter policy		
viii. Non smoking policy		
ix. Terminations		
g. Academic Committee: MPOs 2014-15- Data Deep Dive 1 of 2 (#2 August 2015)	Discussion	7:50
h. Principal Report: Hiring and PD and data-based Collaboration	Discussion	8:20
i. Director Report: CSCE Renewal Work Plan for Board (Dr. Oberman)	Discussion	8:35
j. Enrollment & Fundraising Committees (Principal Wilson&Dr.Oberman)	Discussion	8:40
k. Board Calendar 2015-2016 (Ms Meyers)	Discussion	8:50
l. Upcoming Deliverable: Renewal Submission September 18 2015 (Oberman)	Discussion	8:55
m. Adjourn		9:00

### Key Dates Upcoming:

- Next Board Meeting Wednesday, August 19, 2015, 6pm - 9pm (TBC)

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 516 2723.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 516 2723; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org).

For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).

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